

Business analyst (innovation)

Do you believe finance can be something more meaningful than just a bunch of greedy wolves fooling around with others' money until a crisis happens?

Would you like to build a world where everyone can access a user-friendly tool to grow their money fairly and according to their needs?

Do you have what it takes for that?

Great, because Gambit is currently recruiting an:

Analyst for their **Innovation team**!

If you are passionate about innovation, driving change in the financial sector and you are a creative problem solver with a track record of getting things done, that's the right job for you.

As a Business innovation Analyst, you actively take part to continue transforming Gambit into a more innovation, agile and user-centric company.

To do that, you will assist the Innovation Manager on exciting innovation projects – from concept development to product development.

Tasks

1. Assist the Innovation manager in delivery high-impact innovation projects end to end, bringing new proposition to market (R&D & consultancy missions):
 - a. Collect and understand the clients' and the market's needs = exploring problems areas;
 - b. Understand how these needs could be answered = developing ideas;
 - c. Find solutions to meet clients requirements using new or existing products = testing solution to launch new tools;
 - d. Present result.
2. Champion our user-centric design approach, ensuring users are at the heart of our design and development process;
3. Work collaboratively with people from a variety of departments and backgrounds;
4. Reactivity and adaptability will be part of your daily challenges, as the Fintech environment is always on the move. You will also be in direct contact with clients and will have the opportunity to travel to meet clients and prospects.

Education & Experience

- Bachelor or Master's degree, preferably in a computer science or technology field such as engineering, or a business degree with a strong focus on computer science,



information technology, or a similar field. If you compensate the degree with very relevant experience, feel free to apply too.

- From 1 to 6 years of professional experience with a first experience as a functional or business analyst in the IT field, or any relevant experience in the field of innovation or software conception;
- Some experience in helping companies come up with new products, new service concepts, new business model or other.

Hard Skills

- Some experience with a range of innovation tools and methodologies (e.g. design thinking, rapid prototyping, design sprint and agile delivery). If you don't have any, do not worry: you will be trained to.
- Affinities with digital applications and/or information technologies
- Analytical skills, with the ability to quickly understand and resolve issues, in the context of IT-oriented projects
- Ability to deliver results in a fast-paced, challenging and dynamic business environment
- Effective work planning and strong analytical skills identifying critical business issues, in the context of IT-oriented projects
- Not afraid to plunge into regulation and sustainable investments
- Basic knowledge in finance is a plus

Soft Skills

- Passionate about innovation
- Naturally curious, always on the lookout for new ideas and ways to improve processes, products, and services
- User-focused and enjoy developing insight and identifying and responding to trends
- Team-player and team-oriented attitude
- Client oriented mindset
- Stress resilient and solution-driven
- Resourceful even in uncomfortable situations

Communication

- Proficient in FR & EN (NL is a plus)
- Good communication skills written and oral

Our Offer

- **Full-time contract** with a competitive salary package
- A flexible working environment with **home-working policy**
- A **modern and spacious working place** in Liège (Pôle Image), including terrace, pool table, darts and excellent coffee or tea.
- **Working in an inspiring Fintech spirit:** A dedicated team awaits you to join them in challenging the established rules and creating a new financial environment that would be simpler and more transparent for everybody.



- **Fast personal developments:** As a Fintech, everybody on board has a crucial role to play and will be quickly granted with responsibilities. This is a great opportunity for you to challenge your skills and talents without having to wait several years to get to a position with decisional power.
- **Collaboration with young and dynamic talents:** Who better than millennials could build solutions for millennials (or rather anyone with the same progressive mindset)? That's why we have chosen to trust young talents who are craving for innovation, to build products they would like to use.
- **A people-oriented culture:** At Gambit, we will not ask you to wear a tie nor grey suits. If you want to listen to music, it's fine! We will just ask you to be passionate about your job, and to love sharing your expertise. In addition, when things get a bit heated, enjoy our Fridays' Happy Hours with a foosball and great (Belgian!) beers.

