

Business analyst

(employee or freelancer)

Do you believe finance can be something more meaningful than just a bunch of greedy wolves fooling around with others' money until a crisis happens?

Would you like to build a world where everyone can access a user-friendly tool to grow their money fairly and according to their needs?

Do you have what it takes for that? Great, because we are currently recruiting a business analyst as part of our product team!

Gambit is currently at a turning point in its technological development, and is investing in its product, both from a technical and a functional point of view.

In our ambition to become a market leader in investment advisory technology, we are working on delivering a "software as a service" for financial institutions in the cloud and serving existing and new clients through this new technology.

If you recognize yourself in this job description, we invite you to contact us without delay to arrange an initial telephone discussion. We'd be delighted to tell you more about the role and the working environment. We welcome employees and freelancers.

Tasks

A business analyst's tasks are varied and depend on the project you will be working on as well as on your affinities and interests. Our BAs have a wide variety of skills and interests and are staffed into teams accordingly.

The most common tasks are:

- Participate in the collection and development of business requirements, whether they are client needs or for new R&D developments;
- Detail these business requirements into more specific needs;
- Standardize needs and concepts to see if they can be developed in such a way as to reply to more than one clients' needs;
- Conduct in-depth analysis of business processes, systems, and data through workshops with relevant stakeholders (clients, business experts, other BAs, architects, etc.)
- Find solutions to meet clients' requirements using new or existing products in collaboration with our architects and senior experts;
- Participate in workshops with clients, architects, product experts and developers;
- Break down a feature into user stories;
- Develop detailed specifications and use cases that will be used by developers and QAs;
- Maintain detailed documentation of the application;
- Follow-up with quality officers and developers; and



- Participate in user acceptance testing (UAT) and provide support during the implementation phase of projects.

Other tasks you can expect depending on projects, skills, and affinities:

- Design of conceptual data models (UML) and state and sequence diagrams;
- API design and specification;
- Front-end design and specification;
- Take part in the evolutions of the modules and their roadmap;
- Assist the quality officers by drafting testing scenarios; and
- Take part in end-to-end testing of new features as part of a multi-squad exercise.

What we expect of you

- Reactivity and adaptability will be part of your daily challenges as you will take part in workshops with various stakeholders;
- Experience working with API-first technology, on the developing side or the integration (consumer) side;
- Knowledge and/or experience in the banking industry (wealth management);
- Strong analytical skills, with the ability to quickly understand and resolve issues, in the context of IT-oriented projects;
- Conceptual thinking & abstraction capacity;
- Positive mindset and solution-oriented attitude;
- Team-player;
- Stress resilient;
- Autonomous and resourceful even in uncomfortable situations;
- Good communication skills written and oral;
- Fluent in French.

Any of these experiences will make you stand out

- Experience with modeling techniques (BPMN diagrams, UML class, state machine diagram and sequence diagrams);
- Experience with Enterprise Architect (Sparx);
- Experience with Figma;
- Experience in a software company, preferably in a product-oriented environment such as a SaaS company.

What we expect from you

- Experience in a software company, preferably in a product-oriented environment such as a SaaS Company.
- Experience working with API-first technology.
- Knowledge and/or experience in the banking industry (wealth management).
- Experience with modeling techniques (BPMN diagrams, UML class, state machine diagram and sequence diagrams).
- Strong analytical skills, with the ability to quickly understand and resolve issues, in the context of IT-oriented projects.



- Conceptual thinking & abstraction capacity.
- Team-player and team-oriented attitude.
- Stress resilient.
- Solution-driven.
- Autonomous and resourceful even in uncomfortable situations.
- Fluent in French.
- Good communication skills written and oral.

What makes you stand out?

- Experience working with technical architects is a plus.
- Experience with Enterprise Architect (Sparx) is a plus.

What can you expect from us?

- Employees receive a full-time contract with a competitive salary package (car & fuel card included)
- Flexible working environment with home-working policy
- Modern and spacious working place in Liège (Pôle Image), including terrace, pool table, darts and excellent coffee or tea.
- Working in an inspiring Fintech spirit: A dedicated team awaits you to join them in challenging the established rules and creating a new financial environment that would be simpler and more transparent for everybody.
- Fast personal developments: As a Fintech, everybody on board has a crucial role to play and will quickly be given responsibilities. This is a great opportunity for you to challenge your skills and talents without having to wait several years to get to a position with decisional power.
- Collaboration with young and dynamic talents: Who better than millennials could build solutions for millennials (or rather anyone with the same progressive mindset)? That's why we have chosen to trust young talents who are craving innovation, to build products they would like to use.

Work location

HQ: 36 Rue de Mulhouse, 4020 Liège
Offices in Brussels, Luxembourg and Paris.
Gambit has a half time (or less) work-from-home policy

About GAMBIT

Gambit Financial Solutions is a leading European expert in investment consulting, risk management and portfolio optimization. It was created as a spin-off from HEC-Liège (University of Liège School of Management).

While retaining close links with HEC, which is the driving force behind its R&D efforts, Gambit has become a fully-fledged commercial company. It has developed an international customer base and implemented its solutions in a number of well-known financial institutions in Belgium, Luxembourg, France, Switzerland and beyond. Each of these solutions has been



built on a solid foundation of IT expertise and financial knowledge, with the customer in mind always.

How to apply

If you are interested in this position, apply now via LinkedIn or send your CV to hr@gambit-finance.com

Gambit is an equal opportunity employer and welcomes applications from all people, regardless of race, gender, disability, age, religion, or sexual orientation.

