

# Legal Expert

Would you like to take part to a world where everyone can access a user-friendly tool to grow their money according to their needs? Great, because Gambit is currently recruiting a

## Legal Counsel/ Corporate Secretary!

As a Legal Counsel, you will be responsible for advising us on any relevant legal issues and making sure that we comply with applicable legal and regulatory constraints. You will advise our management committee on a daily basis.

As a Corporate Secretary, you will support the board of directors/chairman of the board and ensure the smooth functioning of the board of directors and of the shareholder's meetings.

You may also be solicited for legal, regulatory and/or contractual matters involving our subsidiary Birdee in Luxembourg (a regulated investment firm and insurance broker subject to prudential supervision).

As Legal Counsel/Corporate Secretary, you will directly liaise with the management body of Gambit/Birdee, sales, Legal and Compliance functions etc.

## Main Tasks

- Support and provide legal advice to the operational staff, sales representatives, and internal management.
- Ensure the analysis and the drafting of all legal agreements related to Group's projects (service contracts, software developments and license agreement, SaaS agreements, purchase and sales contracts, management mandates, confidentiality/non disclosure agreements, etc.) in support of the operational and sales teams.
- Be in charge of the legal/regulatory watch (national/EU laws applicable to, and likely to affect, the operation of our business and/or entity(ies)) with the help of the BNPP AM Legal team.
- Guarantee the correct application of the Legal procedures and policies set by the Group
- Ensure the corporate housekeeping to ensure the adequate preparation and follow-ups of the board of directors' and shareholder(s) meetings
- Act as secretary to the Board of Directors, inter alia in ensuring meetings are effectively organised and minuted and in maintaining effective records and administration (agenda, minutes taking, send-outs, etc)
- Select, appoint, and oversee external lawyers in relation to any relevant legal matters (including, as the case may be, any pre-litigation or dispute), in accordance with the applicable procedure(s).

## Education and Experience

- Master's Degree in Belgian Law
- You have a solid background in EU and Belgian Law with a core expertise in corporate/governance law, intellectual property (IP/IT rights and transactions), data protection (including i.a. GDPR), negotiation in outsourcing arrangements (including in particular cloud outsourcing arrangements), cybersecurity and digital transformation matters that allows you to be comfortable in a FinTech environment where commercial, financial and marketing issues are numerous.
- Experience required of minimum 5 years
- Knowledge or experience in Luxembourg financial and regulatory matters (MiFID in particular) is a plus.

## Soft Skills

- Analytical, problem-solving skills
- Organizational skills
- IT skills (Microsoft tools, Outlook, ...)
- Discretion with confidential information
- Good communication and interpersonal skills
- You are pro-active, and you do not hesitate to liaise with relevant stakeholders and seek necessary information to help business make informed decisions.
- You are a team-player
  
- You think out-of-the-box, are solution-minded, autonomous, and flexible.
- You are interested in the evolution of legal and regulatory requirements in the digital/FinTech world, and you love to use new technologies
- You are stress-resistant, you have a rigorous mind, and you have the capacity to get work done
- Open to travel to Luxembourg and Paris

## Language(s)/Communication skills

- Fluent in French and English (written and oral)
- Good communication skills

## Offering

- Working in an inspiring FinTech spirit: a dedicated team awaits you to join them in challenging the established rules and creating a new financial environment that would be simpler and more transparent for everybody.
- Fast personal developments: As a FinTech, everybody on board has a crucial role to play and will be quickly granted with responsibilities. This is a great opportunity for you to challenge your skills and talents without having to wait several years for nice career possibilities.
- A people-oriented culture: At Gambit, we will not ask you to wear a tie nor grey suit. If you want to listen to music, it's fine! We will just ask you to be passionate about your job, and to love sharing your expertise. In addition, when things get a bit heated, enjoy our Fridays' Happy Hours with a foosball and great (Belgian!) beers.

